



NEWS RELEASE
For Immediate Release

Contact: Patricia A. Husic
717.909.8309
phusic@centricbank.com

Centric Bank Named One of the Best Places to Work in PA

HARRISBURG (October 3, 2016) — Centric Bank has been named one of the Best Places to Work in PA for 2016. The awards program, created in 2000, is one of the first statewide programs of its kind in the country. The program is a public/private partnership between Team Pennsylvania Foundation, the Pennsylvania Department of Community and Economic Development, the Pennsylvania State Council of the Society for Human Resource Management, and the Central Penn Business Journal.

“We live where we lend, and our team shares a common DNA, a strong work ethic, and deep loyalty to Main Street. People who are entrenched in their communities and share our passion for being a lifeline to American small business—that’s what drives our people and that’s what makes us a Best Places to Work in Pennsylvania” says Centric Bank President and CEO Patricia A. (Patti) Husic. “You can’t interview for it or measure it, but when you find that type of talent and passion in your employees—collaboration, confidence, independent thinking, and community spirit—it’s priceless.”

This survey and awards program was designed to identify, recognize and honor the best places of employment in Pennsylvania, who are benefiting the state's economy and its workforce. Employers are categorized based upon the total number of employees they have in the United States, 25 to 249 employees and 250 or more employees.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit or not-for-profit business
- Be a publicly or privately held business
- Have a facility in Pennsylvania



- Have at least 25 employees working in Pennsylvania
- Be in business a minimum of one year.

Companies from across the state entered the two-part process to determine the 100 Best Places to Work in PA. The first part of this process was evaluating each nominated company's workplace policies, practices, philosophies, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process.

Centric Bank will be recognized at the Best Places to Work in PA awards banquet on Thursday, December 1, 2016, at the Lancaster County Convention Center in Lancaster, PA. Rankings will be revealed at the ceremony. Tickets may be purchased online at www.CPBJ.com/events.

In addition to the public/private partnership, the program is supported by the following organizations: Lead Sponsor—Team Pennsylvania Foundation; Presenting Sponsor – BDO, USA; Major Sponsors— Harrisburg University, PA Department of Labor and Industry, Office of Vocational Rehabilitation and Saul Ewing LLP; Selfie Sponsor – CenturyLink; Founding Partners—Team Pennsylvania Foundation and the Central Penn Business Journal; Program Partners—The Department of Community and Economic Development and PA SHRM.

For more information on the Best Places to Work in PA, visit www.bestplacestoworkinpa.com or contact Emily Winslow, event coordinator at the Central Penn Business Journal at 717-236-4300 or emilyw@cpbj.com.



About Centric Bank

A three-time *Best Places to Work* and *Top 50 Fastest-Growing Companies* for four years, Centric Bank is headquartered in south central Pennsylvania with assets of \$421 million and remains the leader in organic loan growth in central Pennsylvania. A locally owned, locally loaned community bank, Centric Bank provides highly competitive and pro-growth core financial services to businesses, professionals, individuals, and families. Centric Bank's specializes in niche markets, and its Flagship, Doctor Centric Bank, leads the market in its concierge approach to financing the medical community. With a Five-Star Bauer Financial Rating, Centric Bank is also the #1 Lender in the Pennsylvania Eastern District for SBA 7(a) loans, which comprises 40 out of the 67 counties in the Commonwealth, as of June 30, 2016 and a Top 10 Lender for SBA Loans in the Philadelphia Region.

Founded in February 2007, Pennsylvania-based Centric Bank has financial centers located in Harrisburg, Hershey, Mechanicsburg, and Camp Hill, and loan production offices in Suburban Philadelphia and Lancaster. To learn more about Centric Bank, call 717.657.7727 or visit their website at www.CentricBank.com. Connect with them on Twitter at @CentricBank and Facebook at Centric Bank.

Centric Financial Corporation is traded over the counter (OTC-Pink) - CFCX.

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